



Workforce Management Solutions

Securing your time and resources



XTime is a specialised workforce management suite comprised of modular hardware and software components. It is specially designed around the multitude of business demands and aspects pertaining to the management of your workforce, health & safety, cost, security and access control.

XTime is the chosen operation critical system within many countries within a wide variety of sectors including mining, oil and gas, industrial and manufacturing operations.





The suite contains an extensive set of standard functionality and payroll exports and our locally based team can facilitate and implement any additional custom requirements that the organization might require.

The strength of our product lies within the versatility and flexibility of the suite to conform to your unique business model.

XTime is geared for seamless integration and we specialise in aligning business process requirements with the **XTime** Suite through synthesis on a database, 3rd party validation facilitation (controller or server based) and hardware level which includes facial recognition, breathalyser testing, key management cabinets and building management.

The **XTime** Suite ensures a safe, cost effective and efficient work environment for all with inputs and outputs to various ERP, HR and Payroll systems.

Time, Access & Visitor Management Solutions

- Over 25 Years Of Relevant Industry Specific Experience
- Innovative & Flexible Approach Towards Providing Turnkey Solutions
- We Partner With World Class Hardware and Software Vendors
- Our Product Has a Proven Track Record in Harsh & Demanding Environments
- Continuous Internal & Externally Triggered Research & Development
- Definitive Understanding of Client Requirements





Key Strengths

Our Xtime Software Suite is **developed locally** in South Africa and is the legal property of Skycom, a subsidiary of G4S Secure Solutions. We are the sole supplier of the Xtime Software Suite and pride ourselves on continued innovation and product expansion.

Our **long term presence** within the Work Force Management market allows us to identify crucial differentiating aspects within solution requirements and apply that to our offering. This allows us to supply tailor made turnkey solutions to our customers across various sectors and industries.

When providing solutions, our **innovative & flexible approach** allows our clients the freedom to think outside the box. We believe in creating long term partnerships with our clients through which we can collaboratively strive towards strategic and operational goals.

We **seamlessly integrate** with many of the leading Payroll / HR & ERP Systems such as **SAP** , Pal Pay, VIP & CRS just to name a few and have subsequently attained EpiUse accreditation for our SAP interface. Our integration component forms a very strong integration platform from which we can accommodate various requirements from a generic base with expansion possibilities by means of client specific interface plug-ins directly into the integration component.

XTime Suite Offering

- Workforce Management
 - Employee Management
 - Contractor Management
 - Visitor Management
- Access Control
 - Configurable Events and Actions
- Health & Safety Management
- Fatigue Management
- Canteen Management
- Equipment & Asset Management
- Integrated Biometric Identification Solutions (Finger Print & Facial Recognition)
- Central System Command Centre
- System Health Dashboard
- Weigh Bridge Automation
- Full Offline Validation with Multi-layered Redundancy
- Seamless Payroll Integration
- Custom Software & Solution Development

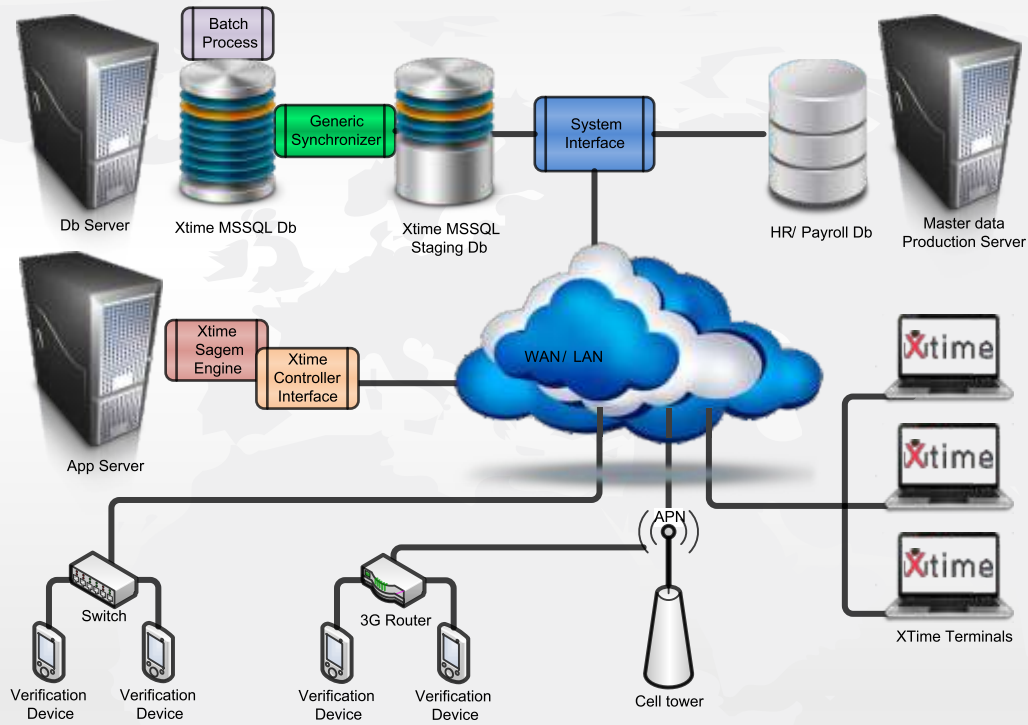


We have various blue chip clients within various sectors including:

- Mining
- Oil & Gas
- Industrial
- Manufacturing
- Parastatal



System Topology



Modules	time Lite Standard	time Lite Additional	time Elite Standard	time Elite Additional
Xtime Lite-Access Control, Photo & Bio	X			
Xtime Elite Base-Access Control, Photo & Bio			X	
Time Recording	X		X	
Visitor		X	X	
Canteen & Hostel				X
Training				X
Fatigue Management				X
XTime Equipment Control				X
3rd Party Equipment Control				X
Terminal Events and Actions				X
Central Command Centre				X
Generic Sync				X
IDOC Manager				X
Controller Interface	Lite	Lite	Elite	Elite
Companies	X (1)	X (1)	X (16)	X (16)
Controller Interface Servers	X (1)	X (1)	X (32)	X (32)
Controller Interface Engines	X (32)	X (32)	X (32)	X (32)



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